

Opportunity Profile



EASTERN CHRISTIAN
SCHOOL

Engaging ▾ Nurturing ▾ Transforming

OPPORTUNITY PROFILE
for the position of
TEACHER

www.easternchristian.org

Our School



RANKED **50** BEST CHRISTIAN HIGH
ONE OF SCHOOLS IN AMERICA

EASTERN CHRISTIAN SCHOOL

ACADEMICS



139
FACULTY
AND STAFF



100%
GRADUATION
RATE



11:1
STUDENT:TEACHER RATIO



4,000
HOURS OF STUDENT
SERVICE ANNUALLY



94%
COLLEGE
PLACEMENT



SETON HALL
UNIVERSITY

41 COLLEGE CREDITS
AVAILABLE



Community

COMMUNITY



1892
YEAR ESTABLISHED



100%
INDEPENDENT
CHRISTIAN
SCHOOL

837
STUDENTS



514
FAMILIES



212
CHURCHES
REPRESENTED



4 COUNTRIES
REPRESENTED



99
COMMUNITIES
REPRESENTED

STUDENT
DIVERSITY



57% WHITE
15% ASIAN
11% HISPANIC or LATINO
9% BLACK
8% MULTIRACIAL

EXTRACURRICULAR



32
ATHLETIC TEAMS
GRADES 6-12



20
HIGH SCHOOL
CLUBS & ACTIVITIES

Eastern Christian School operates on three suburban campuses in beautiful Bergen and Passaic Counties, New Jersey, less than 25 miles west of New York City. The school's community combines the benefits of well established small towns with thousands of acres of open space and the excitement of living on the threshold of the world's most vibrant and exciting city with its plethora of cultural, artistic, and athletic attractions. Recreational opportunities abound year round, with proximity to New Jersey's over one hundred miles of white sand, Atlantic beaches in the summer and ski resorts within easy reach to the north and west in winter. Eastern Christian's location is ideal for travel throughout the northeast United States and around the world with easy access to Newark, LaGuardia and Kennedy airports, local and long-distance train service, and the interstate highway system.

The Eastern Christian School community represents a wonderfully diverse tapestry of racial, ethnic and worship traditions, befitting a Christian learning community located in one of the most diverse metropolitan areas in the world! Founded in the Reformed theological tradition, the school community now includes approximately 200 different congregations from more than a dozen theological traditions.



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Eastern Christian School Mission Statement

By providing an excellent academic curriculum, offering a variety of extracurricular activities, and assembling a caring, culturally diverse community, we, with support of parents and local churches, empower students from Christian families to develop their gifts within the context of a Reformed Christian worldview so that they can act as Christ's transforming agents in a global society.

Position Description

Position Title	Teacher
Department	Eastern Christian School
Contract	Contracted Salaried Position/Exempt The contract shall state the agreed term, salary and other conditions of employment.
Employment Agreement	It is understood and agreed that the Teacher shall be employed for the academic year as stated in the school calendar approved by the Board of Directors. (Salary is paid on a 12-month basis beginning September 1 and ending August 31.)
Reports To	Campus Principal
Overall Responsibility	The Teacher is responsible for working with their principal, support staff and teacher colleagues to assist in establishing and maintaining an effective learning climate in the school.
Key Tasks & Responsibilities	In instructional planning: <ul style="list-style-type: none"> Follow the school's written curriculum. Translate course goals into student friendly objectives for lessons suitable to the age level and developmental needs of students. Plan learning experiences which encourage the natural curiosity of students and are relevant to their lives and experiences. Plan lessons that connect Biblical principles to concepts about God's world. Design and use differentiated instruction which appeals to multiple learning styles. Select means of assessment that effectively measures students' learning. Maintain a wholesome spiritual and emotional atmosphere conducive to the spiritual nurture and development of the students.

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Key Tasks & Responsibilities (Continued)

Skills and Attributes

Qualifications Experience Requirements

In teaching a class:

- Assume the role of a teacher, coach, or guide facilitating learning rather than being the source of all information.
- Emphasize the development of critical thinking where meaning and understanding of concepts have priority over factual knowledge.
- Create a safe, caring classroom environment of acceptance and respect which encourages growth and nurtures spirituality.

In relating with students:

- Establish a climate of love and care.
- Define responsible Christian behavior, including guidelines and consequences.

In relating to parents:

- Communicate regularly about their child's progress and needs.
- Respond to parental requests for information in a timely manner.

In professional growth:

- Annually meet with Principal or Supervisor to create goals for a Professional Development Plan.
- Be committed to keep current with new research in learning and best practices.
- Attend faculty meetings, inservice meetings and other assigned committee meetings.

Good communication skills with people from many different backgrounds

The ability to treat all people with dignity and respect

Discretion and ability to maintain confidentiality of all information

The ability to hold students accountable

The ability to work effectively with peer colleagues

Professionally

- Ability to obtain State Certification or ECSA Board Endorsement
- Possess a minimum of a bachelor's degree, preferably in education

Spiritually

- Acceptance of ECSA's Statement of Faith
- A strong, clear, Christian testimony
- A mature, godly spirit

Personally

- A lifestyle of Biblical integrity
- A spirit of dedication, commitment, flexibility, and responsiveness to the needs of others
- The ability to listen and respond to counsel
- A strong philosophical commitment to Christian education and the mission of

Eastern Christian School.

- Subscription to the Reformed doctrines as outlined and professed in the Heidelberg Catechism, Canons of Dordt and the Belgic Confession

Essential Functions

- The person in this position expresses and exchanges ideas by means of the spoken word. Details and important information/instructions must be accurate and understood. The employee regularly communicates with students, parents and co-workers.
- The person in this position is required to move about the campus as required including work in outdoor weather conditions.
- The employee is required to have visual acuity involving computer work, and extensive reading for accuracy, neatness and thoroughness. Work involves computer work and office productivity machinery, such as a copy machine, and printer.
- The person in this position is subject to regular levels of student playground/hallway and classroom noise. There is sufficient noise to cause the employee to raise their voice to be heard above ambient noise levels.

Interested parties should apply online at
www.easternchristian.org/careers

Nothing in this job description restricts administration's right to assign or reassign duties and responsibilities to this position at any time.

3/1/2021