Eastern Christian School operates on three suburban campuses in beautiful Bergen and Passaic Counties, New Jersey, less than 25 miles west of New York City. The school's community combines the benefits of well established small towns with thousands of acres of open space and the excitement of living on the threshold of the world's most vibrant and exciting city with its plethora of cultural, artistic, and athletic attractions. Recreational opportunities abound year round, with proximity to New Jersey's over one hundred miles of white sand, Atlantic beaches in the summer and ski resorts within easy reach to the north and west in winter. Eastern Christian's location is ideal for travel throughout the northeast United States and around the world with easy access to Newark, LaGuardia and Kennedy airports, local and long-distance train service, and the interstate highway system.

The Eastern Christian School community represents a wonderfully diverse tapestry of racial, ethnic and worship traditions, befitting a Christian learning community located in one of the most diverse metropolitan areas in the world! Founded in the Reformed theological tradition, the school community now includes approximately 200 different congregations from more than a dozen theological traditions.
**Eastern Christian School Mission Statement**

*By providing an excellent academic curriculum, offering a variety of extracurricular activities, and assembling a caring, culturally diverse community, we, with support of parents and local churches, empower students from Christian families to develop their gifts within the context of a Reformed Christian worldview so that they can act as Christ's transforming agents in a global society.*

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**Position Description**

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Coach</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department</td>
<td>Eastern Christian School</td>
</tr>
<tr>
<td>Contract</td>
<td>Contracted Salaried Position</td>
</tr>
<tr>
<td>Reports To</td>
<td>Athletic Director</td>
</tr>
<tr>
<td>Employment Agreement</td>
<td>It is understood and agreed that the coach is employed for the length of the season as stated in the contract. (Stipend to be paid 50% midseason, 50% at season's end.)</td>
</tr>
</tbody>
</table>

**Overall Responsibility**

The Coach is responsible for working with their Athletic Director, support staff and colleagues to provide a safe, competitive and enjoyable athletic experience for their team.

**Key Tasks & Responsibilities**

- **GLORIFY GOD** the most important measure of our success
- **STRIVE FOR EXCELLENCE** exhibit a heart for hard work, passion, enthusiasm and energy
- **EXEMPLIFY CHRISTIAN CHARACTER** God honoring attitude, sportsmanship, lifestyle
- **RUN THE RACE TO WIN** compete at the highest possible level, pursue excellence
- **COMPETE AS ONE** what is best for the team always comes first; unselfish play is the norm
- **BE COMMITTED** show up on time, keep practice time a priority, sacrifice other interests

*continued on next page*
Coaching Responsibilities

- Encourage athletes to keep academics as their top priority
- Maintain fair and consistent standards for team conduct and discipline (and follow through)
- Keep safety your top priority: Follow proper protocol, have emergency contact system in place
- Follow transportation guidelines for games and off site practices
- Care for equipment and facility
- Maintain a professional appearance and demeanor
- Plan a season end team gathering/social to celebrate the season
- Encourage athletes to develop in the off season
- MAKE IT FUN!

Character and Faith

- Lifestyle and behavior serve as a positive Christian role model
- Finds opportunities to share a strong, clear, Christian testimony and life lessons through sports
- Acceptance of EC's Statement of Faith
- A strong philosophical commitment to Christian education and the mission of Eastern Christian School

Relationships

- Works cooperatively and productively with AD, coaches and staff
- A spirit of dedication, commitment, flexibility, and responsiveness to the needs of others
- Builds healthy relationships of mutual respect with players

Knowledge and Ability

- Knows the game/ seeks to grow in understanding and method
- Effectively evaluates/ teaches individual skills and team concepts
- Is a well prepared and capable game manager/strategist

Program Promotion

- Connects with lower grades through clinics/game attendance
- Effectively uses media to benefit program and players
- Retains, develops and attracts EC students to the program

Sportsmanship

- Practice & game conduct reflect Christian maturity & perspective
- Skillfully manages uneven competition with grace and dignity
- Conduct of the team reflects the values and principles of EC

Administrative

- Responds promptly to communication from department
- Completes all necessary paperwork punctually
- Manages equipment, uniforms and facility responsibly

Attributes and Skills

A passion for the game and the ability to teach it.
Good communication skills with people from many different backgrounds.
The ability to treat all people with dignity and respect.
Discretion and ability to maintain confidentiality of all information.
The ability to hold students accountable.
The ability to work effectively with peer colleagues.
Interested parties should apply online at www.easternchristian.org/careers